

ANNUAL REPORT 2021

**THE
PITTSBURGH
FELLOWS**



A LOOK INTO THE FELLOWS

Developing Servant Leaders for the city of Pittsburgh



Christ-like Living • Workplace Excellence • Passion for Pittsburgh

pittsburghfellows.com

FROM THE DIRECTOR

Trust, flexibility, humility. These three words capture the essence of the Pittsburgh Fellows Class of 2021. Our 15 Fellows arrived in late August facing a host of challenges and unknowns. Living in community in the midst of a pandemic. Working remotely. Contingency plans for every activity. The members of this cohort had to quickly learn to trust, to consider the needs of others at all times, to pivot and to let go of preconceived ideas for what the year would look and feel like. I could not be more proud of each of them and the way they served, grew and flourished amidst such challenging circumstances.

By all measures, the Class of 2021 was hugely successful. They grew professionally as they worked with excellence in their places of employment, deepened their faith and understanding of true servant leadership through graduate-level studies and by serving in the local church, and developed enduring bonds of friendship.

With nearly 100% of this year's graduating class remaining in Pittsburgh, we are succeeding in our mission to recruit, develop and retain godly, values-driven leaders with a passion for, and commitment to, our city. Employer satisfaction and interest remains high, with several companies employing multiple Fellows and new employers joining our network each year.

This growth and success would not happen without the generous support of each of you. Your gifts of time, resources and prayers play key roles in ensuring the success of our mission. We are grateful for your partnership in this Kingdom work.

Blessings,
Julie



julie mccormick

EXECUTIVE DIRECTOR

FELLOWS

class of 2021





The 2021 Fellows Class Invested Their Hours in these Areas:



Professional Development



1,080
Hours



Church Ministry Volunteer



540
Hours



Worship and Spiritual Development



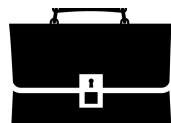
957
Hours



Graduate Level Class



2,160
Hours



Vocational



18,240
Hours

STATEMENT OF FINANCIAL SITUATION

Operating Revenues

Tuition.....\$90,488
Donations\$107,548
Alumni.....\$17,562
Employer Contributions.....\$45,000
Interest/Rental Income.....\$4,298
PPP Funds.....\$17,204

\$282,100

Operating Expenses

Operating..... \$19,678
Recruiting..... \$2,966
Academics..... \$33,848
Professional/Spiritual Development..... \$11,553
Housing..... \$89,245
Administrative..... \$123,954
Alumni Support..... \$880
Development..... \$471

\$282,595

\$495

Net Loss

Due to our commitment to workplace excellence, 26 companies have employed multiple Fellows. More than 70% of our 200 Alumni continue to live, work and invest in the Pittsburgh region.

FELLOWS SPOTLIGHT



Amanda Paynter
Youngstown State University

Amanda was placed with UPMC and is continuing with the organization in their Learning and Development Department. For Amanda, “A significant takeaway from my Fellows year is the importance of faithfulness in God’s plans. I am the type of person who prefers to have all the details sorted out as early as possible when it comes to most, if not all, aspects of my life. Throughout my Fellows experience, however, the Lord showed me that my planning and worrying often accomplished little, and what I needed to do was simply have faith that He will provide. It was challenging, especially as times for transition quickly approached. But, this experience has reassured me that His plan for me is good, so long as I have the patience to allow Him to work.”

Graham was our first full-year Fellow with Castus. He remains with the company in the role of Analyst. When asked about a takeaway from the year, Graham reflects: “‘Life Together’ by Dietrich Bonhoeffer and ‘The Common Rule’ by Justin Earley are two great books I read this past year for the Pittsburgh Fellows. Both authors highlight the importance of healthy spiritual rhythms. These rhythms are important because our faith is not predominantly driven by our intellect or emotions; instead, our spiritual journey more often than not is quietly shaped by our daily habits and routines. This simple insight has been deeply beneficial to me and helped shape my Fellows experience and post-college life.’



Graham Filby
Grove City College



SHOW YOUR SUPPORT

HOW CAN YOU SUPPORT PITTSBURGH FELLOWS?

PRAY



Pray for our Fellows, for our alumni and for our staff and board as we seek to develop servant leaders committed to using their vocational calling to business to serve the Lord.

MENTOR



Consider committing to a consistent and meaningful mentoring relationship with a Fellow for the nine months of our program.

PARTNER



Could your business benefit from hiring a hard-working, values-driven employee committed to excellence?

DONATE



Your contribution will help Pittsburgh Fellows attain our mission to promote the well-being of the whole of the community of Pittsburgh by training college graduates to be values-driven, ethical business leaders who integrate Christian faith with a vocational calling for business.

DONATE

the pittsburgh fellows

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